**Terms of Reference – Development of the Policy Brief on the impact on COVID-19 on Gender Based Violence in Zambia.**

## **Introduction/Project Description**

The Government of the Republic of Zambia (GRZ) through the Ministry of Gender (MoG) is in partnership with the United Nations (UN) Zambia on a Joint Programme against Gender-Based Violence (GBV). This is a multi-partner programme designed to reduce the prevalence of GBV in Zambia. The programme builds on the gains made in the previous programme - GRZ-UN Joint Programme Phase 1 (2012 - 2017).

MoG sub-contracted the Zambia Centre for Communication Programmes (ZCCP) to implement some activities on the communication component in the target districts[[1]](#footnote-1). ZCCP is a local social and behaviour change communication non-governmental organisation which was established in 2002.

The goal of the joint programme is to contribute to strengthening GBV prevention and response systems in Zambia in line with provisions of the Anti-Gender Based Violence Act No.1 of 2015.

The project has six outputs as indicated below.

1. Output 1.1 Target districts have increased capacity to deliver coordinated.
2. Output 1.2: GBV survivors have increased access to safe shelters and child victims of violence have care plans in place and access to family based appropriate alternative care settings.
3. Output 1.3 Target districts have increased capacity to deliver quality legal services.
4. Output 2.1: GBV survivors and those at-risk access economic empowerment services.
5. Output 2.2: Community and traditional leadership structures have capacity to mobilise on GBV prevention.
6. Output 2.3 Improved multi-sectoral coordination and governance related to GBV prevention and response.

The two main outcomes of the programme are;

1. Outcome 1: Increased access to and use of quality prevention and response services by persons at risk of GBV and survivors (including children and adolescents).
2. Outcome 2: GBV survivors, those at risk and communities are empowered to break the cycle of abuse.

# Background

Violence against women is a manifestation of a pervasive human rights violation and happens in many countries, including Zambia. The common forms of gender-based violence (GBV) are physical violence, sexual violence, emotional abuse and economic abuse. According to the Zambia Demographic Health Survey of 2018, GBV has continued to be a challenge in Zambia with nearly 47% of women aged 15-49 experiencing violence. It is unfortunate that 65% of the perpetrators are current husbands or partners. With deep rooted gender and social norms, more than 52% of women never seek help for post GBV support. Women and girls are disproportionately affected by GBV be it sexual, physical, emotional or economic violence. The fundamental cause of violence against women is gender inequality which translates into unequal power and control over resources between men and women. GBV does not only affect the individual victims but their families and also Zambia’s economic development.

On 30 December 2019, a new strain of coronavirus (2019-nCoV, or COVID-19) was reported to the World Health Organization (WHO). On 30th January 2020 the outbreak was declared a Global Public Health Emergency by WHO. Since then, the COVID-19 virus has rapidly spread worldwide and turned into more than a global health crisis and affects the socio-economic wellbeing.

Zambia reported the first confirmed two cases of COVID-19 on 18 March 2020 and like all countries, has been deeply affected by the pandemic. Since then, the pandemic, together with its control measures, has had major multidimensional impacts on the lives of all people in Zambia, especially children, women, disabled and other vulnerable groups.

Historically, disease outbreaks impact men and women, adults and children differently while affecting vulnerable groups such as women disproportionately. For women and children, disease outbreaks like COVID-19 can place them at greater risk of GBV. For instance, outbreaks can include increased exposure to intimate partner violence due to tensions in the home in the face of dwindling family resources and under confinement conditions while the economic impact can place women at higher risk of sexual violence and exploitation. Also, global research has shown that during a period of crisis, the risk of domestic violence escalates as perpetrators seek to maintain a sense of power and control in their lives.

It is against this background that ZCCP under the GRZ-UN Joint GBV Programme is seeking to work with a service provider to produce a policy brief on the impact on COVID-19 on GBV in Zambia. The maximum duration of this assignment is eight weeks.

**Objective**

The main objective of this undertaking is to produce a policy brief based available evidence on the impacts of COVID-19 on GBV in Zambia. The output will contribute to improve decision-making and advocacy work.

**Proposed approach**

The service provider should suggest the methodology and it should be compliant to the COVID-19 guidelines. All personal information collected will be for the purposes of assisting in the analysis of the data collected.

It is highly recommended that informants of the assessment will be drawn from Government institutions that directly and indirectly support the response to GBV, One Stop Centres (both facility led and Village led), survivors of GBV, local and international organizations implementing GBV programmes, media, community and traditional leadership structures.

**Deliverables**

Policy Brief on the impacts of COVID-19 on GBV in Zambia. The Policy Brief should not exceed 10 pages including an analysis and recommendations for mitigating the consequences of COVID-19 on GBV e.g., social, economic, health etc.

## **Budget**

The service provider is expected to provide a reasonable and realistic budget that covers all eligible costs.

# Skills and qualifications

ZCCP is looking for a service provider with the following skills and qualifications:

* A Masters or PhD in Gender and/or International Development. PhD is an added advantage.
* Demonstrate expertise on GBV and gender equality in Zambia.
* Experience of working with government, UN and international organizations in providing technical advice on policy issues.
* Ability to communicate effectively in English with demonstrated writing skills is required.

## **How to Apply**

Interested service providers should submit their proposal by e-mail to: [info@zccpkwatu.org](mailto:mtongaj@zccpkwatu.org) by 25th July 2021. Only applications submitted by the deadline will be considered. Any request for clarification must be sent by email to [info@zccpkwatu.org](mailto:mtongaj@zccpkwatu.org)

# Eligibility and Evaluation Criteria Bids will be scored according to the following criteria:

1. **Technical Evaluation Criteria**

**Overall Response** 50%

Short technical proposal outlining the approach framework and methodology.

**Consultant Qualifications** 30%

Curriculum vitae of the (lead) consultant.

Brief description of why the individual considers him/herself qualified for this assignment.

**Total Technical** **80%**

1. **Financial Proposal** **20%**

Total costs which demonstrates value for money .

The technical proposal should be submitted in separate emails from the financial proposal.

Technical Proposal should be titled: **ZCCP COVID Policy brief-Technical** and Financial Proposal titled : **ZCCP COVID Policy brief- Financial.**

1. Chipata, Lundazi, Petauke, Mongu, Senanga, Solwezi, Kalumbila, Chililabombwe, Kabwe, Mumbwa, Lusaka, Mansa, Kasama, Chinsali, Chisamba, Mazabuka, Choma and Itezhitezhi. [↑](#footnote-ref-1)